

No. A/Admn-II/Medical Pharmacy/2018/12

dt. 3/11/2018

Minutes of the meeting held on 03/10/2018 among the administration and representatives of unions/association for discussion about purchase of medicines from stores who are offering minimum 12% discount on Pharma Products. .

The meeting attended by GM(HR/A), DGM(FC), CAO(FC), AGM(Admn), AO(Claims), JAO(Claims) and representatives of SNEA, AIBSNLEA, BSNLEU, NFTE

The pointwise discussion made is as below.

Point No. 1 It is intimated by the representative that Apollo Pharma shops are not available in every nuk and corner of Mumbai city as well as suburban. The shopkeepers have no idea about discount offer given to BSNL Employees. They have also informed that the orders regarding restriction of purchase of medicines from Apollo Pharma and firms giving discounts have been implemented in Circle Office as well as SSAs in Maharashtra Circle without finalizing any modelities for deducting 12% from the claimed amount if medicines not purchased on discount. On online purchase, the delivery takes minimum 2 days delivery time.

Brief :- GM(HR/A) personally discussed with various firms offering discounts on purchase of medicines to BSNL employees and action is being taken to make aware shopkeepers about that. The employees themselves should try to purchase of medicines on discount without keeping any hitch in mind and through online order.

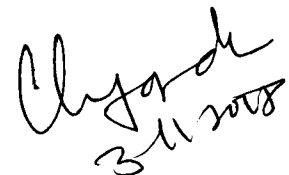
Point No. 2 It is intimated by the representative that in the third para of the order dated 7/7/2018, it is mentioned that in case medicines are not purchased from such stores and the discounts are not availed by the employees/pensioners without any satisfactory reason, such claims on medicines are laibale to be rejected / restricted to the extent of 12%. Satisfaction is related word. The person sitting in chair will satisfy with one reason but another person may not. This should be deleted.

Brief :- The satisfaction is related to justification for not purchasing medicines on discount. In emergency the employee can purchase medicine required for immediate use and remaining from any shops offering discount.

Point No. 3 It is not clear from the order, whether the proportionate % will be deducted if the medicines are not purchased on 12% discount.

Brief :- Proportionate percentage will be deducted.

--- 2 ---



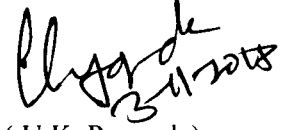
3/11/2018

--- 2 ---

All the representatives mentioned that any decision about perks and allowances can not be implemented at Circle level. It should be finalized at BSNL Corporate office. So the proposal should be sent to Corporate office for clear guidelines.

Finally, GM(HR/A) requested Unions/Association representative to submit details with justification categorically, so that case can be taken up with BSNL Corporate Office for further guidelines in the matter.

Meeting ended with vote of thanks by AGM (Admn) Mumbai



(U.K. Paygude)

Assistant General Manager (Admn)
O/o CGMT MH Circle Mumbai-54

Copy to

- 1) P.S. to GM(HR/A) Circle Office Mumbai-54
- 2) DGM(FC)/(CSC) Circle Office Mumbai-54
- 3) All recognized Unions/Associations representatives in Circle Office Mumbai-54